

**2009 Texas-Louisiana Division Inc.  
State of the Division Address  
May 16, 2009**

In the spring of 2008 at the Incoming Division Presidents Conference in Kansas City, International President Barb Horton CAP challenged, each of the soon to be Division Presidents to be Excellence in Action as we made plans for our term as president. I believe the Texas-Louisiana Division has definitely been Excellence in Action.

This year the Pathways to Excellence program was rolled out to members. For the first time not only will Chapters and Divisions be recognized for achieving the criteria towards excellence; but members also have the opportunity to meet the criteria towards excellence. To date we have over 40 members who have submitted their Member of Excellence online form. I know several chapters have already submitted their online form and several more will complete their forms before the July 10<sup>th</sup> deadline. Your division will also complete the division online form before the deadline and become a Division of Excellence!

Effective January 2009, potential members can join a chapter of their choice online and I know some of you joined our organization that way.

Our international website is moving to a web community and we are all learning more about that. If you have not logged into the international website lately, please check it out.

Our New Chapter Formation Committee has been working hard with several potential new chapters. We chartered the Tejas Topaz Chapter in October 2008 and we anticipate charting two new chapters very soon.

It was my honor to attend the 2008 International Convention and Education Forum in New Orleans, Louisiana, as your Delegate and Donna Shotwell CPS/CAP attended

as your Alternate. As you know, the International Convention has a new name...the 2009 International Education Forum and Annual Meeting, will be held in Minneapolis, Minnesota, in July. I certainly hope all of you are planning to attend this education forum and annual meeting.

This year your Division officers have made or will have made visits to 32 chapters. We also had requests to present the benefits of IAAP to 3 companies. Please remember the entire Board is available throughout the year to all chapters or companies to present a program and leadership workshop at no cost to the chapters.

The Division Board offered four Officer Training Workshops, Race to Excellence, this year in Houston, Arlington, San Antonio, and Baton Rouge. These workshops were well attended and the evaluations received were very positive. These workshops will be offered again next year and I hope all chapter officers and those who might want to be a chapter officer will make plans to attend one of these workshops. This workshop is one of the chapter criteria for Chapter of Excellence.

Your Division Board has tried throughout the year to help chapters and members achieve excellence.

Following the November 2008 certification exams, Texas was named the number two of the top ten states for CPS holders with a total of 2,378, and number one in the top ten states for CAP holders with a total of 471. Grand total for the association is 27,948 active CPS holders and 4,600 active CAP holders.

At tonight's Awards Banquet, Division recognition awards of \$100 will be given to the chapters that had the highest net increase in membership in their category and the member who recruited the most new members for the year will also receive \$100.

As we approach the last months of this IAAP year, I encourage you to keep your list of goals that you made at the beginning of the year handy, because I know you will have reached all of them by the end of the year.

Remember, the Texas-Louisiana Division IS Excellence in Action as The Key to Our Success as a Winning Team is YOU!

Thank you for a fantastic year!